

TRAINING DETAILS

TRAINING AS PART OF INTERNATIONAL COOPERATION

NEW TECHNOLOGICAL SOLUTIONS WITHIN HUMANE FRAMEWORK

LILLAFÜRED

The new technological solutions within humane framework training held on 15. 10. 2019 was led by Dr. József Poór, president of the National Association of Human Organisations, and lecturer of Szent István University, and Selye István University.

The training mainly aimed at people who wish to answer questions like “Do I need to be scared from the hastily changing new technologies, or is it better to search for the positive, hopeful impulses behind the changes?”, “What experiences do we have about digitalisation and new technological solutions’ introduction?”, “How should we introduce new technological solutions in a humane leadership environment?”, etc.

During the first half of the training, the trainer summarised the digital revolution, in other words, the effects on society, economy and trade of tools and technologies assisted by artificial intelligence. The trainer showed that society and individual, and organisation and individual see digital transformation differently, and prognoses were made towards digitalisation.

The topic sparked a multitude of questions, to which the trainer tried to answer as far as possible.

Following this, a small Hungarian overview was provided, the trainer stressed that in adapting digital technologies, we’re late not only from Europe and well-developed countries, but even other countries of the region. The most notable reason for this, according to the trainer, is that among enterprise leaders, the demand for digital transformation is high, but mid-level executives and other levels of the organisation don’t have the same commitment to change, and in most cases, necessary digital competences also aren’t accessible.

The trainer also mentioned the mental effects of digitalisation, and what info-communication technologies did to knowledge processing, how the information reachable by humans now has an ever-changing framework. The trainer’s presentation showed that info-communication technology has an effect on human mind, but the opinions on whether this is a positive or a negative effect aren’t consistent.

During the second part of the training, participants had to make a plan for defending against new technologies' negative impacts as part of group work.

Based on the feedback, participants left with positive experiences. They were answered about the negative effects on firms and the society that new technologies introduced by digital revolution have. They were provided solution alternatives, strategies, and humane introduction to new technologies within firms.



Photo documentation:

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