

DETAILS OF PARTICIPATION IN PROFESSIONAL EVENT

DEBRECEN

III. HR SYMPOSIUM AND PROFESSIONAL FORUM OF DEBRECEN

INNOVATIVE HR – CHALLENGES IN THE XXI. CENTURY

On 15. November, the EUROPÉER Foundation's representatives, and the representatives of the Slovakian partner organisation, Selye János University took part in the III. Debrecen HR Symposium and Professional Forum.

The forum's central topic was labour market actualities, all based on the current HR trends. These are currently digitalisation and Industry 4.0 effects on the labour market, sectoral effects, talent management, generation management, job hopping, HR branding, or workplace experience.

The representative of the Slovakian partner, Prof. Dr. József Poór also held a presentation titled "Practice of HR". His presentation was focusing on quick reaction to ever-changing environmental challenges always causing trouble to organisations, the development of technology, innovative processes, globalisation processes' effect on human resource management perspective and its functions.

The goal of the symposium and forum was, on the one hand, as part of the plenary sessions, offering best practices, introducing the regional state of the labour market which challenge the everyday existence of organisational practice. On the other hand, to offer a chance at experience exchange, introduction of research results and organisational specifics through the section presentations and round table discussions, and to facilitate cooperation on the area of HR management, organisational, public service, advisory, or high education contexts' experts, and future experts, in other words, university students.

The symposium didn't only interest firm and HR executives, but startup companies, advisory companies, multi-national companies, and the academic sector as well. The symposium's success is clearly shown in the high number of participants – almost a hundred experts came from all over the country.



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